

# **Clément Désiles**

**Engineering Manager** 

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## Profile

Engineer passionate about software craftsmanship and technical team leadership, seeking to contribute within an organization where quality, transparency, and human bonds guide product development.

# Professional Experience

#### Senior Developer – Fairly (Remote)

since March 2025

- Roadmap structuring, Scrum Mastering, monitoring, CI/CD setup
- Modern stack: React, Vite, Docker, PostgreSQL, GitHub Actions

#### Engineering Manager – PrestaShop (Remote)

August 2022 – February 2025 · 2 years 8 months

- Management of two squads totaling 8 people in the Data Tribe
- Recruitment, 1:1s, coaching, planning, 2 promotions, OKRs
- Spec-first approach: EventModeling, OpenAPI, EventSourcing
- Oversaw software quality(2k tests / 320k SLOC)
- Mentoring on Ops & architecture, lean DevOps culture

#### Senior Developer – PrestaShop (Remote)

July 2020 – July 2022 · 2 years

- Developed a high-availability data backbone for SaaS transition
- PostgreSQL DBA (2.5 TB, 100k partitions), synced 35k shops
- Data engineering, ingestion into BigQuery under heavy write constraints
- Stack: NestJS, TypeScript, BullMQ, Cloud SQL, EventStoreDB, Sentry, Looker

#### Professional Cloud Developer – Revevol Milan (Remote)

#### 2015 · 1 year

- Part of a VIE program, built custom cloud tools for large enterprises
- DevOps for Lafarge-Holcim intranet (App Engine, 60k users)
- Backup migration for Air Liquide, search engine, MongoDB sharding

#### Lead Dev / Pre-sales Engineer – Hoppen, Rennes

#### 2012 – 2020 · 8 years

- Started a health-tech startup, technical mentoring
- International pre-sales, trade shows, demos, RFPs
- Integrations: networking, TV streams, HL7, payments, EHRs
- UI & accessibility for users with disabilities

### Education

- Engineering Master's Degree ENIB(2007–2012)
- Academic exchange University of Cádiz (2012)
- Google Cloud Platform Training SFEIR (2015)
- Training in Nest.js / EventSourcing / CQRS (2020)
- Management & Leadership Training (2022)

### Languages

- 🗱 English: fluent (TOEIC 905, business trips)
- Italian: fluent (professional experience)
- 🜌 Spanish: intermediate
- 🗾 German: basic knowledge

### Interests

- 🏹 Climbing on Vosges red sandstone
- 🖉 Wildlife photography & conservation
- 🚆 Self-hosting
- 👿 Cooking (delicious) open source lasagna